

As an organization we are privileged to live and work in the traditional territories of Indigenous Peoples.

INDIGENOUS COMMITMENT STATEMENT



WE ACKNOWLEDGE:

- ✔ The unique rights Indigenous People have under our Constitution
- ✔ The findings of the Truth and Reconciliation Commission and the 94 Calls to Action
- ✔ The importance of learning from Indigenous People and cultivating meaningful relationships with communities
- ✔ That resource development occurs in the traditional territories of Indigenous Peoples, and that they have a special relationship as keepers of the land
- ✔ The importance of meaningful employment to Indigenous communities



WE ARE COMMITTED TO:

- ✔ Working together to build and maintain constructive and meaningful relationships with Indigenous communities based on respect, trust, and cooperation
- ✔ Doing our part to redress the legacy of residential schools and advance the process of Canadian reconciliation through participation in Call to Action #92, which calls upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous Peoples and their lands and resources
- ✔ Developing in our organization teachings about the history, rights and culture of Indigenous Peoples in Canada through Indigenous awareness training to enhance our competency to engage with Indigenous communities as part of our core business practice
- ✔ Advancing the economic interests of Indigenous communities and businesses in areas of our operations
- ✔ Providing employment, mentorship and training opportunities for Indigenous people in proximity to our operations
- ✔ Supporting opportunities for career advancement

We believe that through acknowledging our shared history, committing to a more inclusive future, and creating economic opportunities, that we can cultivate meaningful relationships and advance reconciliation with Indigenous Peoples.

Nicole Chacalias
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